

Newcastle International School
Student Welfare Policy



Preamble:

Aligned with our commitment as a leading English teaching institution in the northeast of England, this policy intertwines our core values of Learning, Excellence, Diversity, and Integrity with our duty to safeguard and promote the welfare of our students.

Policy Objectives:

- Learning: Our policy supports active student involvement in learning, both inside and outside the classroom. It is designed to meet the diverse needs of our students, ensuring their success in a safe and nurturing environment.
- Excellence: In line with our high standards of teaching and continuous professional development, this policy includes setting and assessing learning goals within the welfare framework, providing support as needed for student growth and celebrating their achievements.
- Diversity: As a school that has welcomed students from over 60 countries, this policy is sensitive to the varied backgrounds of our students. It embraces and celebrates multicultural traditions and holidays, ensuring that our welfare practices are inclusive and respectful of all cultures.
- Integrity: This policy upholds our commitment to transparency, professional conduct, and respect. We strive to guide our students in developing trust, honesty, and principles in their interactions, reflecting our core value of integrity.

Policy Overview:

- Student-Centered Welfare: We focus on the individual needs and backgrounds of each student, tailoring our welfare approach to provide the best possible care and support.
- Professional Duty of Care: Our staff are trained and committed to ensuring the safety and well-being of students, with a particular emphasis on vulnerable groups.
- Cultural Sensitivity and Inclusivity: Our welfare practices are designed to respect and celebrate the diverse cultural backgrounds of our students, fostering an environment of mutual respect and understanding.

Implementation Measures:



- Active Learning and Support: Our welfare measures align with our teaching practices, ensuring that students are engaged and supported in their learning journey.
- Continuous Improvement: We regularly assess and update our welfare practices to maintain high standards and adapt to the evolving needs of our student community.
- Diversity in Welfare Practices: We incorporate multicultural perspectives and needs into our welfare initiatives, ensuring that all students feel valued and respected.
- Transparent and Ethical Practices: All welfare activities are conducted with the highest level of integrity, ensuring transparency and respect in all interactions with students.

Leadership and Awareness:

- The Welfare Manager leads on student welfare, ensuring alignment with our institutional values and promoting awareness among staff and students.

Commitment to Excellence in Welfare:

- Newcastle International School is dedicated to upholding these values in the welfare of all students, fostering an environment where learning, excellence, diversity, and integrity are not only valued but actively promoted.